A charitable incorporated organisation, charity number: 1190529

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Conflicts of Interest Policy

Conflicts of interest and conflicts of loyalty

A charity trustee must:

- (a) declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the CIO or in any transaction or arrangement entered into by the CIO which has not previously been declared; and
- (b) absent himself or herself from any discussions of the charity trustees in which it is possible that a conflict of interest will arise between his or her duty to act solely in the interests of the CIO and any personal interest (including but not limited to any financial interest).

Any charity trustee absenting himself or herself from any discussions in accordance with this policy must not vote or be counted as part of the quorum in any decision of the charity trustees on the matter.

This policy was adopted by the trustees on: 04/05/2024

This policy was last reviewed on: 02/05/2025 The next review date is on or before: 02/05/2026