



SUDLEY AREA RESIDENTS' ASSOCIATION

A charitable incorporated organisation, charity number: 1190529

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Code of Conduct

Purpose

This Code of Conduct outlines the principles and standards of behaviour expected from all members and representatives of Sudley Area Residents' Association (SARA). It is designed to promote a safe, inclusive, respectful and effective environment in support of our charitable objects.

1. Respect and Inclusion

- Treat all individuals with dignity and respect regardless of race, gender, age, religion, sexual orientation, ability or background.
- Foster a welcoming environment where everyone feels valued, heard and supported.
- Avoid discriminatory language or behaviour.

2. Integrity and Accountability

- Act honestly and ethically in all interaction and decisions.
- Be transparent about conflicts of interest and avoid any behaviour that could be perceived as self-serving.
- Fulfil responsibilities diligently and uphold commitments.

3. Confidentiality

- Respect the privacy of individuals and the confidentiality of personal or sensitive information.

4. Safety and Well-Being

- Promote a physically and emotionally safe environment for all.
- Report any harmful or unsafe behaviour or practices promptly to a trustee.
- Refrain from engaging in conduct that could impair judgement or put others at risk.

5. Professional Conduct

- Represent SARA positively in the community.
- Follow all applicable laws, organisational policies and health and safety guidelines.
- Use resources (financial, material or digital) responsibly and only for charity related purposes.

6. Conflict Resolution

- Address disagreements constructively and with respect.
- Seek to resolve conflicts amicably through dialogue.

7. Commitment to the Objects

- Support the charity's goals.
- Contribute time, effort and skills in ways that align with the organisation's objectives.

Breaches of the Code

Failure to abide by this code may lead to removal of membership subject to clause 9(4) of the constitution.

This code of conduct was adopted by the trustees on: **25/07/2025**

This code of conduct was last reviewed on: **25/07/2025**

The next review date is on or before: **25/07/2026**